# Corporate Controller

**Location** Hybrid Model | Marathon Project
**Employment** Full-time, permanent | Finance
**Schedule** Monday to Friday
This posting is for an existing vacancy.

## The opportunity

Join Generation Mining Limited (TSX: GENM) as we develop the Marathon Project near Marathon, Ontario. Reporting to the Vice-President, Finance, you will lead accounting, financial reporting and treasury, and build the finance systems that support construction and future operations. You will manage the ERP implementation, develop reporting for management, the Board and lenders, and lead a growing finance team. Our team values safe work and collaboration.

## Your responsibilities

- Lead accounting operations and the monthly, quarterly and annual close, including accounts payable, accounts receivable, payroll accounting, the general ledger and reconciliations. Maintain capital asset records and accounting for construction in progress.
- Oversee quarterly and annual IFRS financial statements and disclosures in accordance with Canadian securities requirements and TSX rules. Support the MD&A and Annual Information Form, coordinate external audits and tax advisors, and prepare Audit Committee and Board reporting.
- Lead accounting for complex transactions, including streaming and royalty arrangements, project debt, equity financings, leases and share-based compensation, in partnership with the Vice-President, Finance.
- Manage the ERP implementation from requirements and vendor selection through configuration, data migration, testing, training and go-live. Own the project budget, schedule and risks, and design the chart of accounts, approval workflows and controls with corporate and site teams.
- Build management and capital project reporting, including budgets, forecasts, variance analysis, committed costs, forecasts to complete and contingency tracking. Develop dashboards and automate recurring reports.
- Manage cash, payments, banking relationships and liquidity forecasts. Support project financing drawdowns, covenant compliance, lender and Independent Engineer reporting, and streaming and royalty partner reporting. Monitor foreign exchange, interest rate and counterparty exposures, and support hedging activities.
- Develop finance policies and internal controls, and support CEO and CFO certification under National Instrument 52-109, including the design and testing of financial reporting and disclosure controls.
- Lead, coach and develop finance professionals, and plan team growth to support construction, future operations and the Marathon site finance function.

## Your qualifications

**Required**

- Bachelor's degree in Accounting, Business, Commerce or Economics, and a Chartered Professional Accountant (CPA) designation in good standing.
- 5 to 10 years of progressive experience in public company accounting and financial management, or with a public accounting firm.
- In-depth knowledge of IFRS and Canadian public company reporting requirements; working knowledge of National Instrument 52-109 and SOX-style internal control frameworks.
- Hands-on ERP implementation experience, plus experience building management reports, budgets and forecasts. Strong Excel and reporting or business intelligence skills.
- Treasury experience, including cash management, liquidity forecasting and banking relationships.
- Proven team leadership, including through change; strong analytical and problem-solving skills; and the ability to present to executives and the Audit Committee while maintaining confidentiality.

**Assets:** Mining industry experience; ERP project leadership; mining or construction ERP and project cost systems; capital project and construction-in-progress accounting; and exposure to project finance, debt covenants or streaming agreements.

## Compensation and work arrangements

**Base salary:** The offer will reflect experience, capabilities, internal equity and market data.

**Additional compensation:** Eligibility for the company's annual short-term incentive plan and participation in its long-term equity incentive plan.

**Benefits and retirement:** Group health, dental and life benefits; paid vacation and personal leave; and support for professional development and CPA requirements.

**Work arrangement:** Monday to Friday – Hybrid/Toronto. Occasional travel to the Marathon Project site and Thunder Bay is required. Extended hours may be needed during financial close, audits, financings and ERP go-live.

## Apply for this role

Submit your resume and a brief cover note through careers@genmining.com. Please quote **Corporate Controller**. Applications will be reviewed as received; the posting will remain open until November 11th, or until the position is filled.

Artificial intelligence is not used to screen, assess or select applicants for this position.

## Inclusion and accessibility

Generation Mining is an equal-opportunity employer. We welcome qualified applicants from all backgrounds, including Indigenous Peoples and local communities in the Marathon region.

Accommodation is available throughout recruitment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. To request accommodation, contact Pierre Noel, Talent Sourcing Manager at pnoel@genpgm.com. We thank all applicants; only those selected for an interview will be contacted.